

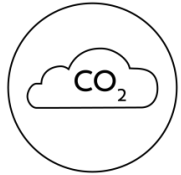
L'ORÉAL
FOR THE FUTURE

JUNE 2020

2013
Sharing Beauty with All:
an ambitious program
to kick-off a profound
transformation

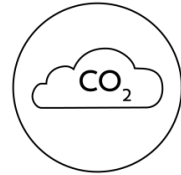


**SHARING BEAUTY
WITH ALL**
OVERVIEW OF OUR
2013-2019
ACHIEVEMENTS



-78%

Greenhouse gas
emissions



35

Carbon neutral
sites,
including 14
factories



-51%

Water
consumption



85%

New or renovated
products with
an improved
environmental
or social profile



90,635

People gained
access to
employment

Our vision of
sustainability
for 2030

2



An aerial photograph of a river with turquoise water flowing through a dense green forest. The river is bordered by grey gravel banks. Two white circles are overlaid on the image, each containing a number and a short paragraph of text.

1.

**Transforming our
activities to
stay within the
planetary
boundaries**

2.

**Contributing to
solving urgent
environmental
and social
challenges**

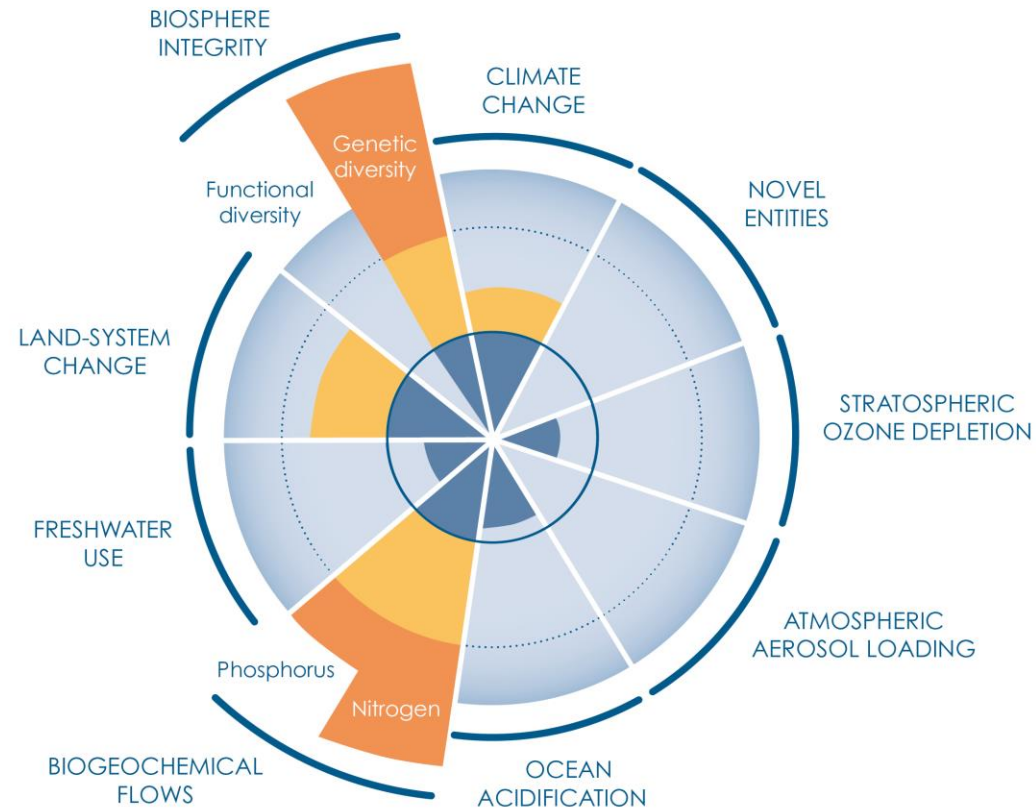
Transforming our
activities to be
aligned with the
planetary
boundaries

3

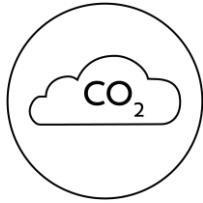


REDUCING OUR IMPACT

THE CONCEPT OF PLANETARY BOUNDARIES



**SCIENCE-BASED
TARGETS**
RESPECTFUL OF THE
PLANETARY
BOUNDARIES



CLIMATE



WATER



BIODIVERSITY



RESOURCES



SOCIAL COMMITMENT:

Improving the living conditions of all L'Oréal's business ecosystem

**L'ORÉAL FOR THE
FUTURE**
KEY TARGETS



100 %

By 2025, all of our sites will achieve carbon neutrality by improving energy efficiency and using 100% renewable energy.



100 %

of the water used in our industrial processes will be recycled and reused in a loop in 2030.



95 %

of our ingredients in formula will be biobased, derived from abundant minerals or from circular processes by 2030.



100 %

of the plastics used in our packaging will be either from recycled or biobased sources in 2030 (we will reach 50% by 2025).



100 %

of our strategic suppliers' employees will be paid at least a living wage covering their basic needs and those of their dependents, calculated in line with best practices, by 2030



100,000

people from disadvantaged communities will gain access to employment by 2030

Contributing to
solving urgent
environmental and
social challenges

4



**CONTRIBUTING TO
SOLVING**
THE CHALLENGES
OF THE WORLD

Beyond the transformation of our business model, we want to help address some of today's most pressing social and environmental challenges.

50 M€

to help women in
situations of high
vulnerability

100 M€

for environmental
Impact
Investing

SUPPORTING HIGHLY VULNERABLE WOMEN

50 M € Charitable
Endowment Fund
(next 3 years)

Supporting women
through local charities
and field organizations

Extreme poverty, social
and professional
integration, emergency
assistance, domestic or
sexual violence



**TAKING OUR
COMMITMENT TO
PROMOTE**
THE CIRCULAR
ECONOMY TO THE
NEXT LEVEL

50 M € of Impact
Investing

Financing innovative
projects promoting a
more circular economy

Focus on recycling and
management of plastic
waste



CONTRIBUTING TO THE REGENERATION OF NATURE

The L'Oréal Fund for Nature
Regeneration: a 50 M €
Impact Investing fund

Will support projects
restoring degraded marine
and terrestrial habitats

Will help restore one million
hectares of degraded
ecosystems, capture 15 to
20 million tons of CO₂,
create hundreds of job
opportunities



An aerial photograph of a dense green forest with a turquoise river winding through it. Two white circles are drawn over the forest. The left circle contains the text 'Be exemplary' and the right circle contains the text 'Prepare The future'. The river is surrounded by grey gravel banks.

**Be
exemplary**

**Prepare
The future**