

# L'ORÉAL

**Société anonyme au capital de 107 037 312,40 euros**  
**Siège social : 14, rue Royale, 75008 Paris**  
**632 012 100 R.C.S. Paris**  
**Legal Entity Identifier : 529900JI1GG6F7RKVI53**

**Detail on the remuneration policy published on p. 102 of the Universal Registration Document 2022**

It is specified, as necessary, that the adjustment of the remuneration policy in the event of exceptional circumstances, mentioned on page 102 of the 2022 Universal Registration Document, may only be temporary, pending the approval of the amended remuneration policy by the next Annual General Meeting, and should be duly substantiated.