

L'ORÉAL

L'ORÉAL GROUPE RANKED IN FORTUNE'S CHANGE THE WORLD LIST

Clichy, 18th October 2021 - L'Oréal Groupe is ranked in Fortune magazine's 2021 *Change the World* list, which recognizes companies that have a positive social impact through activities that are part of their core business strategy. Fortune identified the L'Oréal Groupe (ranked at No.48) as a company that is changing the world through its sustainability programme, L'Oréal for the Future.

In fact, since 2005, L'Oréal Groupe has reduced its industrial sites CO2 emissions by 81% exceeding the initial target of -60% by 2020 while production volume increased by 29% over the same period.

In addition, and by 2030, 100% of the plastics used in L'Oréal's product packaging will be either from recycled or biobased sources. By 2025, 100% of our plastic packaging will be refillable, reusable, recyclable or compostable.

"We are delighted to be recognized by Fortune with an award that gets right to the heart of our sense of purpose," said **Nicolas Hieronimus, L'Oréal Groupe CEO**. "At L'Oréal, we are committed to protecting the beauty of the planet by fighting climate change, respecting biodiversity and preserving natural resources. As a world leader in beauty, we believe it is not only important for us to transform ourselves, but to sustainably transform our industry and we aim to play a leadership role in doing so. This is what we call creating the beauty that moves the world."

The L'Oréal Groupe was selected for the *Change the World* list for the second time.

About L'Oréal

L'Oréal has devoted itself to beauty for over 100 years. With its unique international portfolio of 35 diverse and complementary brands, the Group generated sales amounting to 27.99 billion euros in 2020 and employs 85,400 people worldwide. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair salons, travel retail, branded retail and e-commerce.

Research and innovation, and a dedicated research team of 4,000 people, are at the core of L'Oréal's strategy, working to meet beauty aspirations all over the world. L'Oréal sets out ambitious sustainable development goals across the Group for 2030 and aims to empower its ecosystem for a more inclusive and sustainable society.

More information on <https://www.loreal.com/en/mediaroom>

"This press release does not constitute an offer of sale or solicitation of an offer to purchase L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website www.loreal-finance.com.

This press release may contain forecast information. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

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