

A woman with long dark hair, wearing a black dress with a deep V-neckline and sheer sleeves, stands against a grey stone wall. She has large white angel wings on her back and is holding a large, flowing black fabric that extends across the left side of the frame. She is looking directly at the camera with a neutral expression.

PRESENTATION OF RESOLUTIONS
SUBMITTED TO THE APPROVAL OF
THE ANNUAL GENERAL MEETING

Catherine BELLON

SECRETARY
OF THE BOARD OF DIRECTORS

A woman with long dark hair, wearing a black dress with sheer sleeves, is positioned on the left side of the slide. She is looking towards the camera.

ORDINARY PART

1

Approval of the 2023 **parent company** financial statements
Net Income of L'Oréal = 3,826,295,624.92 €

2

Approval of the 2023 **consolidated financial statements**

3

Allocation of the Company's net profit for financial year 2023
and setting of the **dividend**

- Amount of **ordinary dividend** = **6.60 €** per share
- Amount of **preferential dividend** (10 %) = **7.26 €** per share



ORDINARY PART

Appointment for a duration of four years:

4



M. Jacques Ripoll

ORDINARY PART

Renewal of the term of office for a duration of four years:

5



Mme **Béatrice Guillaume-Grabisch**

6



Mme **Ilham Kadri**

7



M. **Jean-Victor Meyers**

8



M. **Nicolas Meyers**



ORDINARY PART

Appointment of statutory auditor for the certification of sustainability reporting:

- 9** Deloitte & Associés
- 10** Ernst & Young Audit



ORDINARY PART

Remuneration component 2023

- 11** Corporate officers
(Directors, Chairman of the Board, CEO)
- 12** Chairman of the Board of Directors
- 13** Chief Executive Officer

Remuneration policy 2024

- 14** Directors
- 15** Chairman of the Board of Directors
- 16** Chief Executive Officer

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ORDINARY PART

17

Authorisation for the Company to buy back its own shares

- **Proposed maximum purchase price per share** : 700 euros (excluding expenses)
- **Limit** : 10% of share capital
- **Duration of authorisation** : 18 months
- Can be used outside public offering periods



EXTRAORDINARY PART

AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO

18

Reduce the share capital by cancelling the shares acquired by the Company under Article L. 22-10-62 of the French Commercial Code

19

Carry out free grants of existing shares and/or shares to be issued with cancellation of shareholders' preferential subscription right to employees and directors and corporate officers

LIMIT

10% of the share capital at the date of cancellation per twenty-four months period

0.6% of the share capital on the date of the Board of Directors' decision

DURATION

26 months

26 months



EXTRAORDINARY PART

DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF

20

Carrying out a capital increase reserved for employees with cancellation of shareholders' preferential subscription rights

21

Carrying out a capital increase reserved for categories of beneficiaries consisting of employees of foreign subsidiaries, with cancellation of preferential subscription rights, within the framework of an employee share ownership plan

LIMIT

1% of share capital

DURATION

26 months

18 months